

SUSTAINABILITY-RELATED DISCLOSURES

Product name: Platina Equity Solutions III (“PES III” or the “Fund”)

Legal entity identifier: N/A

ARTICLE 10 SFDR DISCLOSURE: WEBSITE PRODUCT DISCLOSURE FOR FINANCIAL PRODUCTS THAT PROMOTE ENVIRONMENTAL OR SOCIAL CHARACTERISTICS

(a) Summary

No sustainable investment objective

This financial product does not pursue any sustainable objective but promotes environmental and social characteristics.

Summary of environmental or social characteristics of the financial product

PES III promotes the following social and environmental characteristics:

- Monitoring and increasing energy efficiency;
- Promoting diversity within the portfolio companies;
- Employees’ training within the portfolio companies.

Each portfolio company in the Fund will promote at least one of these three characteristics.

Proportion of investments

The Fund has not set a minimum proportion of investments, which will have to meet the promoted environmental and social characteristics set by PES III. However, the targeted asset allocation is expecting that 95% of investments made by the Fund will qualify as “**#1B Aligned with Other E/S characteristics**”; vs. a maximum of 5% of the investments being included in “**#2 Other**”.

Investment strategy and monitoring of environmental and/or social characteristics

The objective of PES III is to invest in direct small cap buyout transactions, as a controlling equity holder positions, with tickets in the range of €10 million to €30 million.

In this respect, the Fund focuses on four major long-term societal and demographic trends - as well as on their related underlying sectors -, which could be summarized as follows:

- the ageing population and services to seniors;
- services focusing on care and well-being;
- the skills gap and education throughout life; and
- sustainable development theses and the search for purpose.

In synch with this strategy, PES III advocates for sustainability by promoting the environmental and social characteristics described above.

To this effect, each portfolio company in which the Fund invests, will in turn have to promote at least one of these three characteristics.

The Fund ensures that these characteristics are promoted at each phase of the investment process as described in section (j).

- During the pre-investment phase, the Fund commits to following the exclusion policy and to conduct thorough due diligence to ensure that any company suspected of illegal activities or whose activity or sector is considered controversial because of its negative impact on society or the environment is excluded.
- During its investment selection process, Platina carries out a systematic review of non-financial information, which is included in a dedicated section within the investment memorandum which is presented to the Fund's Investment Committee prior to any investment being made.
- During the holding phase, E/S characteristics promoted by the Fund are encouraged and monitored on an ongoing basis, including at official Board meetings, during monthly discussions with portfolio companies and in any case at the occasions of quarterly and of yearly ESG reportings.
- During the exit phase, ESG information is often included in the exit memorandum as they are now additionally and increasingly assessed by potential acquirers.

(b) No sustainable investment objective

This financial product does not pursue any sustainable objective but promotes the environmental and social characteristics described in section (c) and detailed in section (f).

(c) Environmental or social characteristics of the financial product

The environmental and social characteristics promoted by the Fund are summarized again here below and further detailed in section (f) :

- Monitoring and increasing energy efficiency;
- Promoting diversity within the portfolio companies;
- Employees' training within the portfolio companies.

As a reminder, each portfolio company in which the Fund invests, has to promote at least one of these three characteristics.

(d) Proportion of investments

The Fund has not set a minimum proportion of investments, which will have to meet the promoted environmental and social characteristics set by PES III. However, any investment having passed the "Exclusion Policy" filter, thus qualifying as able to deliver the minimum ESG performance criteria required, will be treated as "**#1 Aligned with E/S characteristics**".

In this respect, the targeted asset allocation of PES III is expected to be as follows:

- 95% of investments made by the Fund will meet the environmental and or social characteristics promoted by PES III and qualify as "#1B Aligned with Other E/S characteristics".
- A maximum of 5% of the investments made by the Fund will be included in "#2 Other" and will encompass possible investments made for hedging purposes and for holding cash as ancillary liquid assets. With regard to these investments, PES III will not be required to comply with minimum environmental or social guarantees. These investments will be made for the purposes of managing the Fund's cash position, for example, with regard to sums called up pending an investment, sums pending distribution, sums blocked in the Fund for tax reasons, etc.

(e) Investment strategy

PES III strategy aims at making high conviction transformative investments in socially impactful sectors

The Fund's detailed investment strategy is set out in the PPM and this short description only serves as a summary of that strategy. In the event of a conflict between this condensed version and the full description found in the PPM, the full description in the PPM shall prevail.

The objective of PES III is to assemble a diversified portfolio of direct buyout investments, within the small cap and the lower-mid market space, being principally constituted of equity or equity-related majority or controlling positions, with tickets in the range of €10 million to €30 million.

In this respect, the Fund focuses on four major long-term societal and demographic trends - as well as on their related underlying sectors - which typically all share common characteristics such as a mismatch between supply and demand:

- the ageing population and services (all types) to seniors;
- services focusing on care and well-being;
- the skills gap, thus addressing all segments of the Education sector from the youngest to the most seniors;
- sustainable development theses and the search for purpose with notable angles in sustainable tourism, circular economy or energy transition, etc.

The investments will be made predominantly in France (>70%) as well as in other neighbouring countries located in the European Union, the European Economic Area and in the United Kingdom.

PES III will focus on companies with an enterprise value of EUR 10 m to EUR 50m typically having either reached profitably, with a positive EBITDA, or with a clear path to delivering a positive EBITDA.

From a sustainability angle, the Fund commits to following Platina's global ESG policy and to promote its set social and environmental characteristics at each investment phase. As further described in section (j), the Fund makes sure to factor in ESG elements at each step of due diligence and decision making by applying specific policies, which are hereafter summarized.

Policies implemented to ensure good governance practices in portfolio companies

- During the pre-investment phase and throughout the holding phase, the PES III Fund endeavours to ensure that each portfolio company follows good governance practices: anti-corruption and anti-bribery assessments are carried out as part of the review of non-financial information.
- During the holding period, targets are set in line with the areas of improvement of governance matters that the PES III Fund identifies as one of the major ESG themes. ESG performance on this theme is monitored at least annually and is regularly discussed during monthly meetings with the portfolio companies.
- During the exit phase, ESG information is often consolidated in the exit memorandum, including information relative to good governance. This type of due diligences is being normalized in typical M&A processes (more details in section (j)).

(f) Monitoring of environmental or social characteristics

Throughout the holding phase, the management company monitors KPIs related to the promoted E/S

characteristics in order to identify areas of improvement and ensure that these characteristics are met. As such, PES III collects environmental, social and governance (“ESG”) data once a year to track portfolio companies’ performance on pre-defined ESG indicators.

The performance on the promoted characteristics will be reviewed based on the following indicators:

Environmental or social characteristic promoted	Sustainability indicator used to measure attainment
Monitoring and increasing energy efficiency	<ul style="list-style-type: none"> ▪ Total energy intensity (kWh/M€ revenue) ▪ Energy intensity reduction (%): this indicator will be calculated the second year of reporting, as historical data is needed for its computation. It will be calculated according to the following formula: <ul style="list-style-type: none"> ▪ $100 * (\text{Energy consumption year } N - \text{Energy consumption year } N-1) / \text{Energy consumption year } N-1$
Promoting diversity and inclusion within the portfolio companies	<ul style="list-style-type: none"> ▪ Percentage of women within the workforce ▪ Unadjusted gender pay gap (%): this indicator will be calculated as follows: <ul style="list-style-type: none"> ▪ $100 * (\text{Hourly wage of men} - \text{Hourly wage of women}) / \text{Hourly wage of men}$ ▪ Percentage of employees above 50 years old ▪ Percentage of employees under 25 years old
Employee training within the portfolio companies	<ul style="list-style-type: none"> ▪ Percentage of employees having followed a non-mandatory training, such as health and safety or wellness, and typically excluding formal compliance trainings

(g) Methodologies

As described in section (f), the monitoring of the environmental and social characteristics promoted takes place once a year, by collecting data on the indicators described in the table above. This data is collected and aggregated thanks to an ESG online reporting tool. More generally, an ESG questionnaire is addressed to all portfolio companies, populated by new companies at their entry into the Fund’s portfolio and maintained throughout their exit from the portfolio. Parallel to that, the questionnaire and relevant data are periodically reflected in the monitoring of ESG performance via the ESG online reporting tool.

(h) Data sources and processing

As described in sections (f) and (g), the data is collected from portfolio companies, which complete an ESG questionnaire based on self-declaration. To ensure data quality, the Platina team will regularly conduct consistency and sanity checks.

Once the data is reviewed, it is aggregated at both portfolio and company level before being reported to all relevant stakeholders.

Estimated data should therefore be limited, as the Firm expects that data reported by portfolio companies are based on their real activities and performance over the reporting period.

(i) Limitations to methodologies and data

As the ESG reporting is based on data collected from a diversity of portfolio companies, the indicators monitored might not be available or comprehensively similar across all portfolio companies, especially in the case of smaller companies with limited resources. To address this issue, Platina has defined transversal KPIs which might be readily available and applicable to most companies. Moreover, it is expected that data collection and relevance should improve over time as companies get used to having to report on these KPIs. Thus, this limitation should not affect the measure of the attainment of the environmental and/or social characteristics promoted.

(j) Due diligence

In the pre-investment phase, PES III commits to follow Platina's exclusion policy and to systemically dismiss opportunities falling under its scope. This includes conducting thorough due diligence to ensure that any company suspected of money laundering, corruption, child labour, modern slavery and other illegal activities is excluded. It also entails to exclude any company whose activity or sector is considered controversial because of its negative impact on society or the environment, such as:

- weaponries, including controversial weapons;
- the production and distribution of pornographic content;
- coal mining;
- fossil fuels;
- tobacco production;
- gambling.

Moreover, during its investment selection process, Platina carries out a systematic review of non-financial information to assess the ability of targeted companies to provide relevant solutions to fundamental, long term societal and demographic trends as well as to promote the E/S characteristics during the course of the Fund's tenure. This review is then reported in a dedicated section within the investment memorandums presented to the Fund's Investment Committee, so that only informed investment decisions are taken.

During the holding phase, E/S characteristics promoted by the Fund are encouraged and monitored on an ongoing basis via dedicated forums (such monthly discussions or formal committees and board meetings), and through specific reportings (either quarterly investment reviews or annual ESG assessments).

During the exit phase, ESG information is often included in the exit memorandum and assessed by potential acquirers, who are increasingly in-depth ESG due diligences as a counterweight of financial performance and as a token of sound management.

(k) Engagement policies

As described in section (e), Platina seeks to make long-term investments in impactful sectors, by focusing on four major, long-term, societal and demographic trends. Moreover, by taking a majority position in its investments, Platina ensures to play an influential role and strongly sustain the monitoring of the promoted E/S characteristics.

Also, as part of its investment process, Platina includes engaging elements such as the exclusion policy, which automatically excludes investments from a range of controversial sectors.

More generally, PES III will reject any company that deliberately and repeatedly violates the law laid down by the national authorities in the markets in which such enterprises operate. Platina recognizes

that such violation must be evidenced by an official source such as the UN, the OECD, governments, or other similar bodies. Platina is also committed to support the Climate 2020 (iC20) initiative and is a signatory of the UN PRI since 2021.

(I) Designated reference benchmark

No relevant reference benchmarks have been identified for the Fund.